



QUALITY IN CAREERS WEBSITE ©

CEIAG Case Study:  
Malet Lambert School, Hull  
(part of The Education Alliance)

## The School

Malet Lambert is an 11-16 school with a long and proud history, dating back to 1932. Once a grammar school, it became a community comprehensive school in 1968 and it continues to be true to the word 'comprehensive' some 50 years later. The school motto is '*where every pupil matters; where every pupil can succeed.*'

The school community is 1592 pupils strong, taking pupils from the local vicinity into Years 7 – 11. Pupils then progress onto one of the many colleges, sixth forms or training providers that serve our area.

From its thorough transition process in Year 6 through to the close mentoring and support for its pupils taking public examinations in Year 11, the school puts the needs of individual pupils at the heart of everything it does. Malet Lambert takes pride in having high aspirations. These will ensure that all of its pupils meet their potential by creating a safe, yet vibrant learning environment, which sees first class teaching and learning every single day.

Having become part of a multi-academy trust - **The Education Alliance** (TEAL) in 2016 - this has reinforced the support for the school's pupils further, by allowing us the school to work in partnership with other successful schools. Careers staff across the Trust have regular virtual and face-to-face meetings to share best practice, advice and resources.

2018 saw Malet Lambert achieve a 'Good' Ofsted grading under the new criteria, as well as becoming an *Inclusion Quality Mark Flagship School* - the only one in the region.

## CEIAG: An Overview

In 2022, Malet Lambert was reaccredited as an award holder of the national **Quality in Careers Standard**, recognising the high quality of its CEIAG provision. The school takes great pride in its commitment to careers education, and this is shown via its pupils' knowledge, its staff enthusiasm and the high level of support the careers team receives from the Senior Management Team.

Careers education is managed by the school's Careers Leader, who completed the Teach First Careers Leader training in 2020. She is supported by staff Careers Champions, an SLT link and the Trust Director of Employability. There is also further cooperation from a wide variety of staff across the school community, including tutors, Heads of House, Pastoral Leads, Learning Mentors, and Heads of Subject.

Across the year groups, the school has a set calendar of activities that it organises on an annual basis, plus ad hoc activities that arise, depending on funding and opportunities available.

Annual activities include Year 11 Post-16 assemblies, Young Enterprise for Year 9/10, Humber Tech Week, Year 11 Evening Careers Fair, National Careers Week activities for all year groups, Year 10 Taster Days at local colleges, Year 10 Work Experience, Year 9 HE awareness activities, Women in Manufacturing and Engineering exhibition, et al.

Ad hoc activities in the past have included BBC Bitesize Roadshow, The Brilliant Club HE project for Years 7/8, For Entrepreneurs Only workshop, Cambridge University talks for Year 10, Motivation Talks for Year 10/11, and many more.

Careers Education takes place in curriculum PSHE lessons, which are timetabled every two weeks. CEIAG usually occupies one half term, but extra activities are set during tutor time and in lessons.

Malet Lambert has a structure to careers education for the five year groups, which aims to help pupils progressively explore careers, leading to their application to post-16 education or training in Year 11. The five years are structured in this way: Year 7: *Explore*, Year 8: *Develop*, Year 9: *Identify*, Year 10: *Plan*, Year 11: *Prepare*.

Staff Careers Champions assist with raising general awareness of careers within their department and in curriculum lessons. They update displays in their part of the school, pass information to staff in their subject area and create resources that can be used within lessons.

## Supporting Year 11

Alongside general CEIAG, staff work closely with Year 11 throughout their final year at Malet Lambert. At the start of Year 11, pupils have a session reminding them of their post-16 options and set up their Log On Move On account, which is a common application form for all the providers in the area. They then have a series of assemblies, delivered by local providers, giving more in-depth information, plus an evening Careers Fair that they can attend with parents.

Information about open events and application deadlines is delivered through tutor time and via the school's *Google Careers Classroom*. Lunchtime application support sessions are also available.

Careers staff work closely with external careers advisers, provided by the local Connexions service and the local council. The Careers team has a list of pupils to see who may need extra support and advice, plus all Year 11 pupils are offered the chance to book an appointment if they would like one. The Careers team aims to see all of these pupils by the Spring term each academic year. From February half term, the focus then shifts to pupils from Year 8 – 10 who have been referred by staff or external agencies. Any Year 11 pupils who need a second or third appointment are also welcome to book one.

## Evaluating and enhancing the school's "offer"

Malet Lambert has been working with the Careers and Enterprise Company (CEC) for a number of years. They offer unbiased support with completion of our Compass self-evaluation and provide advice and opportunities for the school's pupils. The Careers team also meets with staff from other schools in the region via the Hull and East Yorkshire Careers Hub, organised by the local CEC staff

Cranswick Fine Foods were allocated to be the school's enterprise advisor, which has worked well. They are a diverse company who are able to offer input in a number of subject areas. They have supported the school with virtual work experience projects, practice interviews for Year 10 and at the school's careers fairs. The school hopes to expand this partnership by focusing on fusing its food technology and engineering curriculum with industry experience at Cranswick.

Malet Lambert has achieved consistently low NEET figures which the Careers Leader says *"are testament to the amount of time and resources we put into our careers education programme. Pupils leave Malet Lambert well-informed about their options and the future courses and careers available to them as an individual"*.

## Emerging from the pandemic

The school has only just started to return fully to its usual programme from Easter 2022. Throughout the pandemic, all of its provision was virtual, but the school was still able to offer a wide variety of online learning to its pupils, including a virtual careers fair as part of National Careers Week 2020 & 2021, a number of speakers who were able to present to curriculum classes virtually and an online work experience programme for pupils.

The school has been able to continue to adopt some of its virtual communication tools to increase the reach to its pupils, pupils and parents, including a Trust-wide delivery of the START programme as additional online learning for all pupils.

## Further Improvements

The Careers Leader concludes: *“As a school we’re always looking to improve and enrich our offer for pupils. Going forward we will continue to build a stronger relationship with our parent body and further develop business links between subject areas and local industry”.*

### CONTACT DETAILS

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**(p) Quality in Careers Consortium**

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